



Volunteer Worker Application Continued:

I understand that:

- a. In applying for a camp position, the information in which I have furnished on this form is subject to verification which includes a FDLE criminal history check and request from any Central Registry of abusers.
- b. After being selected to serve I will complete an "Affidavit of Good Moral Character" for my camp file prior to volunteering.
- c. Level 2 screening, as required by Florida Law, which includes fingerprinting must be completed prior to my service as volunteer using the Agency for Health Care Administration (AHCA) Clearinghouse. Public school teachers may submit a letter of clearance from their School Board HR department.
- d. The camp may terminate volunteer service of any person:
 - 1) Who is under investigation of complaints of abuse of a minor and/or
 - 2) That has been terminated or been asked to resign from a position whether paid or nonpaid, due to complaint(s) of sexual abuse of a minor.
- e. **As a condition of hiring** the camp reserves the right to collect the address of any social networking site you may have and review it for content. *Any content deemed inappropriate for working with children may result in termination of candidacy or employment.*
- f. I am responsible for knowing and understanding the information contained in the "Focus Series" before working with campers.

Signature: _____ Date: _____

Signature of Minor's Parent or Guardian _____ Date: _____

Qualifications of Volunteer Counselors in a Lake Aurora Summer Program:

- ✧ Properly screened as to suitability to work with children.
- ✧ Regularly attends and of good report within the owner/supporter network of churches.
- ✧ Mentally, emotionally, and spiritually stable.
- ✧ Minimum age of counselor for children's programs (1st-8th grade) is 16. To work with campers in grades 9 or older, counselor must be out of high school and at least 2 years older than the oldest camper.

Once I have been selected to work within a Lake Aurora Program, I commit to preparing myself by reading the "Focus Series #1-#7" (available online at www.lakeaurora.org), and attending training by the Program Director and/or camp. I recognize that I will be putting my personal pleasures aside, so that I can give my whole self to ministry. I accept the Statement of Faith and Lake Aurora's Statement of Practice.

Signed: _____

When submitting Application please include:

Name **2** References (Name, address, phone, email) Not immediate family members.

To be completed by the Program Director and/or Assitant:

Please verify Volunteer Worker Reference (If personally known, and have maintained contact, just initial)

1. Church:	
2. Status with employer:	
3. Ministerial Reference:	
4. Previous Volunteer Service:	Approved as a volunteer: Y or N Verified by: _____

Mission Statement:

Lake Aurora Christian Camp and Retreat Center is an extension of the Christian church dedicated to providing meaningful programs in a beautiful outdoor setting. It is a place where youth, adults, and families take time to enrich their personal relationship with Christ, fellowship with each other, and prepare for service while discovering God's will for their lives.

Summer Camp Purpose:

Making the camper aware that their whole life is lived before God and equipping them to live in harmony with the will of God by teaching them biblical principles and giving them opportunity to practice them. This is done through a variety of programs using elements of nature, role modeling, skill development, Bible study and worship, and social and recreational interaction.

Statement of Faith

All employees must sign Lake Aurora's Statement of Faith upon being hired, and again on an annual basis (in concert with the annual review process) to demonstrate their continued commitment to the religious purposes for which Lake Aurora exists.

1. I believe in one God—Father, Son, and Holy Spirit;
2. I believe in God the Father almighty, Creator of all things visible and invisible;
3. I believe in Jesus Christ, God's one and only Son, my one and only Savior;
 - a) Who was born Jesus of Nazareth, both fully human and fully divine, conceived of the Holy Spirit and of the virgin Mary.
 - b) Who suffered and was crucified under Pontius Pilate,
 - c) Who died and was buried, and Who rose again bodily from the dead on the third day,
 - d) Who ascended into heaven and now sits at the right hand of the Father, and
 - e) Who will return to earth to judge both the living and the dead.
4. I believe in the Holy Spirit, Who is the active and operative part of the triune God and Who indwells in every Christian;
5. I believe in the Bible—God's Holy Word, the scriptures. I believe God inspired the original writings of the Scripture and those documents were consequently without error;
6. I accept the Bible as the final authority for all matters of faith and practice;
7. I believe the Bible teaches that man, created by God, willfully sinned against God and is consequently lost and without hope apart from Jesus Christ;
8. I believe that the Bible teaches that one receives God's grace by putting faith in Christ, repenting of sin, confessing Christ as Savior and being immersed into Christ, but that none of these is sufficient in and of itself for the assurance of salvation;
9. I believe in the Church of Jesus Christ, founded on the day of Pentecost, and consisting of all Christians everywhere.

LACC holds to the truth that God sees a clear correlation between what we believe and how we behave. To put it more directly, our behavior must be an expression of our beliefs, both on-site and off. As a Christian Camp we take seriously the Christian Gospel and its implications for personal conduct. While there is no one model of Christian behavior LACC insists upon from its employees, directors and members, we do insist those associated with LACC affirm our Statement of Faith and Practice. Examples of specific areas of application would be, but not limited to: engagement in the life of a local church; respect for the historic position of LACC on sexual conduct and marriage; respect for issues like the use of alcohol, tobacco, and illegal drugs; respect for individuals; a personal commitment to spiritual growth; and a willingness to be positive representatives of LACC, both on-site and off-site.

LACC's Statement of Practice: Historic Understanding of Marriage & Sexual Conduct

LACC has historically viewed Scripture as the trustworthy Word of God, and as such, the primary resource to be consulted in making decisions about issues of morality and values. It is in that spirit that this statement about our understanding of marriage is being made.

Throughout the pages of the Old and New Testaments, marriage is described repeatedly as a relationship between a man and a woman. LACC recognizes that in the cultural context in which we have been called to serve God and bear witness to Him, there are multiple views of what marriage can be. We recognize that in some circles, including some that would describe themselves as Christian, same-sex relationships are recognized; we also recognize that in some states within the United States, same-sex marriages are recognized as legal. We recognize that in a free and democratic government, any person has the legal right to such relationships, but we insist that the historic, biblical position of LACC be recognized, respected and adhered to by all volunteers, employees, directors and members.

We live in a culture greatly confused about human sexuality. It would be difficult to list, describe, and reflect upon every sexual issue that has arisen in the world in which Christians strive to live "lives worthy of the calling with which you have been called" (Ephesians 4:1). In that spirit, LACC believes that it is important to describe what Scripture views as "sexual morality," without any attempt to list every possible "sexually immoral" activity conceivable. No biblical text does this better, at least in one place, than 1 Corinthians 7:1-7. What is abundantly clear in this text is that sexual purity, from the vantage point of the Christian gospel, is quite simply defined as [a] a healthy, fulfilling sexual relationship between a man and a woman married to one another and committed to that relationship; or [b] celibacy, that is, participating in no overt sexual activity. We believe that this very simple, yet plain statement accurately reflects appropriate sexual behavior for Christians who wish to make Jesus Lord of life.

Plainly put, if a believer is married, he or she should strive to be an appropriate sexual partner for his or her spouse. If a believer is not in a biblically sanctioned marriage relationship, he or she should be committed to living a celibate lifestyle until such time as he or she is married.